

Position Specification

Gavi, The Vaccine Alliance

Director, Vaccine Programmes

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Our Client

Gavi, the Vaccine Alliance is a public-private partnership committed to saving children's lives and protecting people's health by increasing equitable use of vaccines in lower-income countries. The Vaccine Alliance brings together developing country and donor governments, the World Health Organization, UNICEF, the World Bank, the vaccine industry, technical agencies, civil society, the Bill & Melinda Gates Foundation and other private sector partners. Gavi uses innovative finance mechanisms, including co-financing by recipient countries, to secure sustainable funding and adequate supply of quality vaccines.

This specification should be read in conjunction with Gavi's website at: <http://www.gavi.org/>

Since 2000, Gavi has contributed to the immunisation of nearly 822 million children and the prevention of more than 14 million future deaths. In 2019, 65 million children were immunised with Gavi-supported vaccines to protect each child against on average seven infectious diseases. Between 2016 and 2019, Gavi immunised 259 million children. To build upon this progress and take full advantage of the opportunities of 2021-2025, the organisation exceeded its replenishment target at the Global Vaccine Summit, hosted by the UK, in June 2020 and secured more than more than \$8.8 billion in donor pledges. The funding will help immunise 300 million more children in the world's poorest countries against diseases like measles, polio and diphtheria by the end of 2025. It will also support health systems to withstand the impact of coronavirus and maintain the infrastructure necessary to roll out a future COVID-19 vaccine on a global scale. With as many as 10 countries transitioning out of Gavi's financial support in this period (in addition to the 18 countries that transitioned in 2016-2020), however, ensuring that programmes are sustainable in the long-term is essential.

Gavi's business model combines excellence from both the private and public sectors and a commitment to running a lean organisation that makes a measurable impact upon global health, including the long-term strengthening of health systems. Gavi builds on public sector expertise in health and development, with the acumen of private sector individuals and organisations. The Alliance brings together developed country donors, implementing governments, civil society organisations, research and technical institutes, and vaccine producers with the World Health Organisation, UNICEF, and the World Bank, the Center for Disease Control and Prevention (CDC), private philanthropists and international financiers to find ways to fund and support immunisation in the world's poorest countries and advance the UN Sustainable Development Goals. Making the reach of immunisation near universal and thus foundational to the new SDG vision of Universal Health Coverage would be a key focus moving forward.

Working as an alliance, Gavi achieves objectives in support of its mission that no single agency or group alone could realise. These include cooperating to accelerate access to underused and new vaccines; innovative performance-based financing and programming approaches to international development aid; strengthening national health and immunisation systems; and introducing innovative immunisation technology. By pooling demand for vaccines from the world's poorest countries, securing long-term funding and shaping vaccine markets, Gavi are accelerating access to life-saving vaccines in the countries that need them the most.

Gavi 5.0

Gavi has begun implementation of a strategy for the 2021-2025 period. It prioritises reaching people in currently under-served countries. By 2025, it will have broadened Gavi’s scope to include at least 18 infectious diseases. It will strengthen health systems to increase equity in immunisation. It will improve the sustainability of immunisation programmes with support for domestic resource mobilisation. It will also continue to broaden its market-shaping work. For more information on Gavi 5.0, please read visit Gavi’s website here: <https://www.gavi.org/our-alliance/strategy/phase-5-2021-2025>

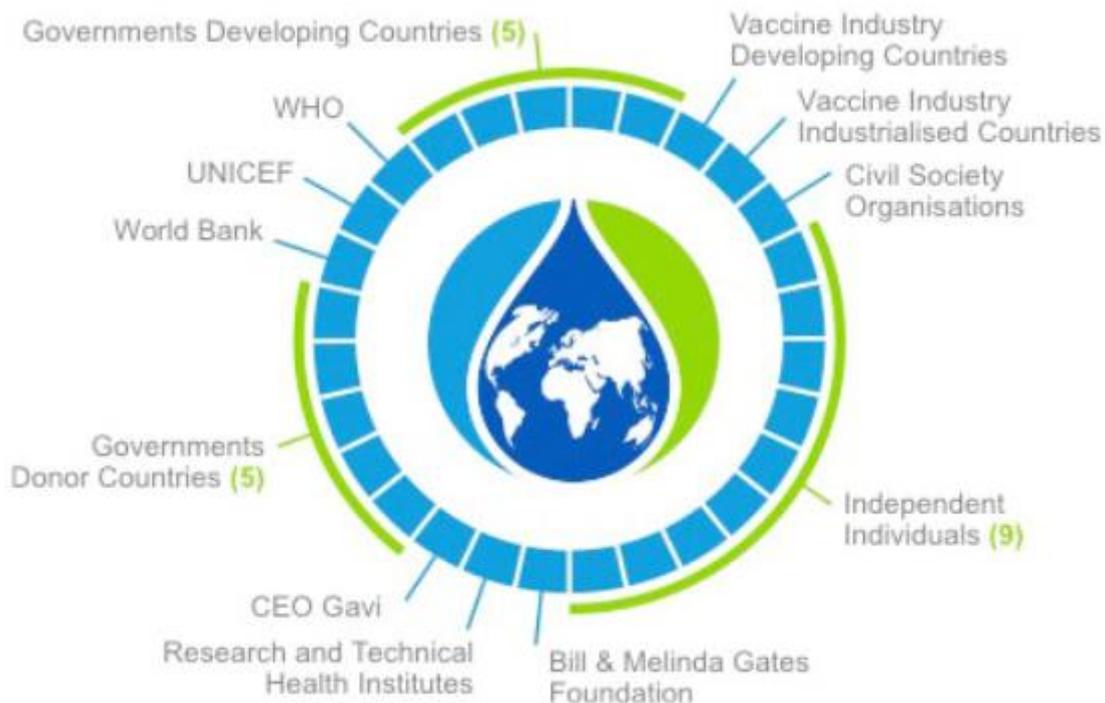
COVAX

Gavi is playing a crucial role in the response to the pandemic. Gavi is co-leading COVAX, the vaccines pillar of the Access to COVID-19 Tools (ACT) Accelerator. This involves coordinating the COVAX Facility, a global risk-sharing mechanism for pooled procurement and equitable distribution of eventual COVID-19 vaccines. For more information on COVAX, please visit their website at: <https://www.gavi.org/covax-facility#what>

The Gavi Governance Structure

Originally hosted by UNICEF at its launch in 2000, Gavi became a Swiss foundation in 2009 and has been granted international institution status in Switzerland with special privileges and immunities. The reorganised governance structure combines attributes of public sector and corporate governance systems. The board, comprising 28 members from governments, partner organisations, civil society organisations and the private sector, is chaired by José Manuel Barroso, former Prime Minister of Portugal and President of the European Commission.

The Gavi governing board composition:



Note - UNICEF, WHO and the Bill & Melinda Gates Foundation hold permanent seats, while representatives of other Gavi Partners serve on a time-limited basis.

More information on the Gavi governing board's function and composition can be found here: <https://www.gavi.org/about/governance/gavi-board/>

The Gavi Secretariat

The Secretariat is a knowledge-based global strategic health/development partnership comprised of approximately 280 staff. It is responsible for managing the operations of the Gavi business, including strategy and policy development; advocacy and resource mobilisation; programme delivery, incorporating programme monitoring and evaluation; approving and disbursing funds; collaboration and coordination with other global health agencies; legal and financial management; and support and administration of the Gavi Board and Committees. Offices are located in Geneva and Washington DC. The Secretariat is led by the CEO, Dr Seth Berkley, and supported by the Deputy CEO, Anuradha Gupta, and several teams.

The Role

The Director, Vaccine Programmes works at the heart of Gavi's mission by leading and coordinating Gavi's efforts to improve and accelerate equitable and sustained delivery of vaccines, including introduction of new vaccines, in Gavi supported countries.

This role includes the facilitation of coordination across the Gavi Secretariat and Alliance partners for the evidence-based vaccine strategy and investments. Leading and coaching a team of ten managers, the Director, Vaccine Programmes, oversees an efficient operationalization of the programmes including the design, planning, introduction, scale-up, monitoring as well as any potential corrective actions for the vaccine programmes.

Key Functions and Deliverables

- Drive the design of evidence-based, high quality vaccine programmes and guide how and where Gavi invests to effectively and efficiently deliver on its mission and strategic goals;
- Lead efficient operationalization of Gavi vaccine programmes; track progress of policy and programme implementation and adapt approaches as necessary;
- Represent Gavi externally and lead engagement with Gavi's governance bodies, facilitate dialogue and build consensus on Gavi vaccine programmes across the Alliance;
- Provide expertise to enable decision-making and innovation across the Secretariat and the Alliance on vaccine programmes, their implementation and performance;
- Manage and provide leadership to the Vaccine Programmes team; drive change initiatives within the Secretariat, secure and manage resources to achieve objectives;
- Ensure effective target setting, reporting, and associated progress on relevant Gavi strategic goals
- Proactively and reactively address the information needs of the Gavi Senior Management Team, consistent with roles and responsibilities.

Main Duties and Responsibilities

- Lead and coordinate Gavi's efforts to improve and accelerate equitable and sustained delivery of vaccines, including introduction of new vaccines, in Gavi supported countries;
- Lead and manage the vaccine programmes team to ensure evidence-based design, planning, introduction, scale-up, monitoring and corrective actions for vaccine programmes in Gavi countries, including ensuring appropriate guidance and support is provided to Country Teams;
- Facilitate coordination across the Gavi Secretariat and Alliance partners with regards to strategic and routine activities related to Gavi's strategic goal to introduce and scale up coverage of vaccines;
- Review and reevaluate design and guidance of vaccine programmes based on evidence and contribute to improving integrated and comprehensive delivery of immunisation services that reach the most vulnerable 'zero-dose' communities across the lifecycle in line with IA2030
- Work collaboratively with Alliance stakeholders to articulate the scope, needs and strategies of vaccine programmes, including evolution of the strategies or operational model, and follow through on implementation activities for which the Gavi Secretariat is accountable.

Note: The essential functions listed in this section are not exhaustive of the job responsibilities; other duties may be assigned in line with the department needs.

Candidate Profile

In terms of the performance and personal competencies required for the position, we would highlight the following:

Skills and Competencies

- Excellent knowledge of global health issues, vaccines and immunisation; communicable disease control, epidemiology of vaccine-preventable diseases;
- Highly developed representational and communications skills;
- Willingness to challenge the status quo and move challenging agendas forward, encouraging new and bold perspectives, with demonstrated ability to move challenging agendas forward
- Demonstrated ability to function effectively with a “player-coach” model, thus able and willing to engage in daily operational work with team members
- Cross-functional management and interpersonal skills; change management and innovation;
- Excellent analytical and problem-solving skills;
- Financial management skills including budgetary compliance and efficient allocation of resources;
- Ability to work in a multicultural environment and build effective working relationships, both within and outside the organisation;
- Demonstrated negotiation skills and track record in leading and coordinating a large and diverse number of stakeholders, both internal and external; ability to drive consensus among diverse stakeholders with tact and discretion;
- Proven track record in developing and implementing large strategic initiatives, investment cases and policy and programme processes;
- Demonstrated ability to manage a variety of activities simultaneously, work independently, under pressure, demonstrating initiative and flexibility

Work Experience

- A minimum of 15 years of professional experience at least half of which was in a managerial role;
- Demonstrated ability to lead a large team, engage directly in their daily work and deliver results;
- At least 5 years of direct Public Health experience, preferably in vaccine delivery;
- Experience of working in fast-paced international environment;
- In-country field experience, preferably in low and middle income countries;
- Prior experience in change management.
- Experience designing policies, procedures and programmes is required;

Academic

- Post graduate degree in public health, epidemiology, infectious diseases, or other relevant field.

Languages

- Fluency in written and spoken English
- Knowledge of French desirable

Contacts

- All Gavi Secretariat teams
- Gavi Governance bodies; Gavi Alliance partners, including UNICEF, WHO, implementing country representatives, donors, civil society, vaccine manufacturers, product development partnerships, academic researchers.

Location

The Director, Vaccine Programmes position will be based in Geneva.

Gavi is committed to diversity within its workforce and encourages applications from all qualified candidates.

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