

People Moves—UK Banking

H2 2011



People Moves is a bi-annual document issued by Russell Reynolds Associates' Consumer Financial Services Practice representing a snapshot of trends and moves across banking and wealth management.

Board

- Peter Ayliffe was appointed Non-Executive Director at Monitise. He is currently the President of Visa Europe.
 - Simon Ball was appointed Non-Executive Director at Allied Irish Bank. He is currently Deputy Chairman of Cable & Wireless Communications, and a Non-Executive Director of Tribal Group.
 - Sir David Clementi was appointed Chairman of Virgin Money. He was previously Chairman of Prudential and Deputy Governor of the Bank of England.
 - Alan Craft was appointed Non-Executive Director of Norwich & Peterborough Building Society. His financial services career includes time at Lloyds and Kleinwort Benson, predominantly in risk management.
 - Alison Davis was appointed Non-Executive Director at the RBS Group. She was formerly a Managing Partner at Belvedere Capital.
 - Tony Di Iorio was appointed Non-Executive Director at the RBS Group. He was formerly at Deutsche Bank.
 - Robert East was appointed Non-Executive Director at Skipton Building Society. He is currently Banking Director at Cattles.
 - Anne Gunther was appointed Non-Executive Director at the Co-operative Banking Group. She is currently Chief Executive of Norwich & Peterborough Building Society.
 - Claire Hafner was appointed Non-Executive Director at West Bromwich Building Society. She is currently the Chief Financial Officer at VocaLink.
 - Luke Johnson was appointed Non-Executive Director at Metro Bank. He is currently a Non-Executive Director at the Giraffe Restaurant Group and Patisserie Valerie.
 - Mitchel Lenson was appointed Non-Executive Director at Nationwide Building Society. He was formerly Group CIO at Deutsche Bank.
 - Phil Moorhouse was appointed Non-Executive Director at Newcastle Building Society. He is the former Managing Director of Northgate.
 - John Morris was appointed Non-Executive Director at Newcastle Building Society. He was previously Head of Finance for the Retail division at HBOS.
 - Sheila Noakes was appointed Non-Executive Director at the RBS Group. She is currently a Non-Executive Director at Severn Trent and Carpetright.
 - Lynne Peacock was appointed Non-Executive Director at Nationwide Building Society. She was formerly Chief Executive UK of National Australia Bank.
 - Graham Picken was appointed Non-Executive Director at Skipton Building Society. He is currently the Chairman at HICL Infrastructure Co and was the former CEO of Derbyshire Building Society.
 - James Reuben was appointed Non-Executive Director at Metro Bank. He is currently the Managing Partner of Melbury Capital.
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- Brian Stevenson was appointed Non-Executive Director at Agricultural Bank of China (UK). He was previously Chairman of Global Transaction Services at RBS.
- Merlyn Vivienne Lowther was appointed Non-Executive Director at the Co-operative Banking Group. She was formerly Chief Cashier at the Bank of England.
- Thomas Wacker was appointed Non-Executive Director at Allied Irish Bank. He is the former CEO of Belmont Advisors UK.

CEO & Exco

- George Culmer has been appointed Finance Director at Lloyds Banking Group. He is currently CFO at RSA.
- David Duffy was appointed CEO at Allied Irish Bank. He was previously CEO at Standard Bank International.
- Andy Golding was appointed CEO at One Savings Bank. He was previously CEO at Saffron Building Society.
- Brian Hartzer was appointed Head of Retail and Personal Banking at Westpac. He was formerly Head of Retail Banking at RBS.
- John Howells was appointed CEO of LINK, the UK ATM network. He was previously Director of Ernst & Young's Financial Services business and Head of Benefits and Pensions Consulting at Capgemini.
- Chris Pilling was appointed CEO of Yorkshire Building Society. He was previously the Head of Branch Network for HSBC Bank and CEO for First Direct.
- Tim Tookey has been appointed CFO at Friends Life. He is currently Finance Director at Lloyds Banking Group and then interim CEO.
- Colin Walsh was appointed EVP, Head of International Consumer and Small Business Services Businesses in Europe for American Express. He was previously a Managing Director at Lloyds Banking Group.

UK Banking and Consumer Finance

- Ian Ackerley was appointed Investments Director, UK Retail Business Banking, at Barclays. He was previously Managing Director of Investments and Pensions at Virgin Money.
- Aubrey Adams was appointed Head of Property within the Global Restructuring Group of RBS. He was previously CEO of Savills.
- Ian Buchanan was appointed COO of Barclaycard. He was previously Global CIO, Corporate and Investment Banking at Societe Generale.
- Gary Coombes was appointed SVP SME Sales at WorldPay. He was previously Director of Business Sales at Everything Everywhere.
- Alan Crowther was appointed SVP Corporate Sales at WorldPay. He was previously the VP Business Development & Professional Services at BT Global Services.
- Sue Douthwaite was appointed by Santander Corporate Banking as Divisional MD for the North of England. She was previously Regional Corporate Banking Director for Yorkshire and the North-East at Royal Bank of Scotland.
- Lorrie Greening was appointed Managing Director for the South of England at NatWest. She was previously a Regional Director at Lloyds Bank.
- Craig McNaughton was appointed Director for the North East and Cumbria at Lloyds TSB Commercial. He was previously Area Director for Bank of Scotland in West Scotland.
- Mark Stevens was appointed Director of Strategy at Leeds Building Society. He was previously Chief Executive of Yorkshire Cancer Research.
- Eduardo Vergara was appointed CEO, Global Business Solutions at Barclays. He was previously Managing Director, Global Commercial Cards and Order to Pay at JPMorgan.

About Russell Reynolds Associates

Leadership for a Changing World. In today's global business environment, success is driven by the talent, vision and leadership capabilities of senior executives.

Russell Reynolds Associates is a leading global executive search and assessment firm with more than 300 consultants based in 40 offices worldwide. Our consultants work closely with public and private organizations to identify, assess and recruit senior executives and board members to drive long-term growth and success. We value teamwork, serving our clients with a collaborative approach that spans our international network of sector and functional experts.

Our in-depth knowledge of major industries and our clients' specific business challenges, combined with our understanding of who and what make an effective leader, ensure that our clients secure the best leadership teams for the ongoing success of their businesses. For more information, please visit us at www.russellreynolds.com.