



Board of Directors



RUSSELL REYNOLDS ASSOCIATES

Board of Directors

Robert P. Bauman

Robert P. Bauman is the former Chairman of BTR plc; BTR merged with Sieve in 1999 to form Invensys.

Previous Experience

Robert retired in 1998 as Non-Executive Chairman of British Aerospace plc, a position he held since 1994. Previously, he served as Chief Executive of Smith Kline Beecham plc. Prior to that, Robert had a long career with General Foods Corporation. Before that, he was the Director and Vice-Chairman of AVCO. Earlier, Robert served as Chairman and Chief Executive Officer of AVCO Corporation.

Additional Professional Activities

Robert is a Director of Bolero International Ltd. and former Director of Union Pacific Corporation, CIGNA Corporation, The Forum Corporation, Hathaway Holdings, Morgan Stanley Dean Witter and Reuters Limited. He was awarded an Honorary Fellowship from the London Business School.

Education

Robert received his B.A. from Ohio Wesleyan University and his M.B.A. from Harvard Business School. He served as an officer in the U.S. Air Force.

John C. Beck

John C. Beck is a retired Partner with Beck, Mack & Oliver.

Previous Experience

John joined the investment counseling firm of Beck, Mack & Oliver in 1958 and became a Partner in 1962.

Additional Professional Activities

John is a former Director of Chubb Corporation. He is a former Trustee of Princeton University and The Colonial Williamsburg Foundation. John is a Trustee of The Dumaines Trust (N.H.) and an Advisory Trustee of The Metropolitan Museum of Art.

Education

John received his B.A. from Princeton University and his M.B.A. from Harvard Business School.

Board of Directors

Philip Caldwell (Advisory)

Philip Caldwell is the retired Chairman and Chief Executive Officer of the Ford Motor Company.

Previous Experience

Prior to the Ford Motor Company, Philip was a Senior Managing Director with Lehman Brothers and its predecessor, Shearson Lehman Brothers.

Additional Professional Activities

Philip is a former Director of the Mexico Fund Inc., the Waters Corp., Mettler Toledo International Inc. He also served on the Boards of Chase Manhattan Corp., Kellogg Co. and Federated Department Stores. Philip also serves on the President's Export Council, the Committee for Economic Development (USA), the Japan Society, the Mexican U.S. Business Committee and the U.S. Business Council.

Education

Philip received his B.A. in economics from Muskingum College and his M.B.A. from Harvard Business School.

Kevin K. Carton

Kevin Carton is a retired Senior Partner of PricewaterhouseCoopers LLP, where he led their \$600 million Global Entertainment & Media practice.

Previous Experience

During his 38 years with PricewaterhouseCoopers and 27 years as a partner, Kevin worked with most of the big names in the entertainment and media world, including: Blockbuster, CBS, Columbia Pictures, Disney, MTVN, Paramount Pictures, Showtime, Sony, Time Warner and Viacom, to name a few.

He was involved with many of the major mergers and acquisitions in the industry, including Viacom's acquisitions of Blockbuster, Paramount Pictures and CBS; Disney's acquisition of ABC; NBC's acquisition of Universal; Coca-Cola's acquisition of Columbia Pictures; and Young & Rubicam's acquisitions as well as its IPO.

He also hosted "Entertainment & Media Summits" around the globe with executives from all over the world to discuss the challenges and opportunities of this dynamic market. Kevin also has extensive experience in consulting on post-merger integration of companies acquired, issues of corporate governance as well as risk management.

Additional Professional Activities

Kevin has sat on the Boards of EMI Group in London (acquired by a private equity firm in 8/07) and BrainShield Technologies. He was the Chairman of the Audit Committee at both EMI and Russell Reynolds Associates and a member of the Remuneration Committee at EMI. He also sits on the Board of Advisors of Good Shepherd Services, a non-profit organization in New York City.

Education

Kevin received his B.S. and M.R.A. from Rutgers University.

Board of Directors

Eric Daniels

Eric Daniels is the Non-Executive Director of BT Group where he is a member of the remuneration and nominating committees.

Previous Experience

Eric had a 25-year career with Citibank/Citigroup. Early in his career he held various roles in Panama, Argentina and Chile before moving to London for three years as Division Executive, Private Bank (Europe, Middle East and Africa). From there he moved to New York before moving on to San Francisco as President Citibank FSB. After four years he returned to Europe as Regional Head Citibank Consumer Bank Europe based in Brussels before taking over as the Chief Operating Officer, Citibank Consumer Bank in New York. The final two years of his career with Citigroup were spent as Chairman and CEO of Travellers Life and Annuity. In 2001, Eric was appointed Group Executive Director, UK Retail Banking and Board Member of Lloyds TSB before becoming Group CEO of Lloyds TSB in 2003. Following the acquisition of HBOS in 2009, he became Group CEO of the Lloyds Banking Group. As the former Group CEO of the Lloyds Banking Group, Eric brings considerable business leadership and management experience to the board.

Additional Professional Activities

Eric is a trustee and board member of the UK Career Academy Foundation, a member of the International Advisory Board of British American Business and a Member of the International Council of Business Advisors.

Education

Eric received his BA in History from Cornell University and his MSc in Management from the Massachusetts Institute of Technology.

David R. Goode

David Goode is the retired Chairman and Director of Norfolk Southern Corporation.

Previous Experience

In 1982, David's career began at Norfolk Southern Corporation, where he has served as Chairman, President, Chief Executive Officer and Director. From 1965-1982, David worked for the Norfolk and Western Railway Company.

Additional Professional Activities

David serves on the Boards of Directors of Caterpillar Inc., Center for Energy and Economic Development, Delta Airlines Inc., Georgia-Pacific Corporation, Texas Instruments Inc., and the Business Committee for the Arts. He is a Trustee of General Douglas MacArthur Memorial Foundation and The Virginia Foundation for Independent Colleges.

Education

David received his AB. in accounting from Duke University and his J.D. from Harvard Law School.

Board of Directors

Landon Hilliard

Landon Hilliard is a Partner with Brown Brothers Harriman & Co.

Previous Experience

Prior to Brown Brothers Harriman & Co., Landon was a Vice President at Morgan Guaranty Trust Co.

Additional Professional Activities

Landon serves on the Boards of Owens Corning, Norfolk Southern Corp. and Western World Insurance Co. Inc. as well as the University of Virginia Jefferson Scholars Foundation. Additionally, he is the Chairman of the National Foundation for Teaching Entrepreneurship (USA), Chairman of the Provident Loan Society of New York and Secretary of the Economic Club of New York.

Education

Landon received his B.A. in economics from the University of Virginia.

Judith Richards Hope

Judith Richards Hope is a Distinguished Visitor from Practice and Professor of Law at Georgetown University Law Center. She is also the President and CEO of Hope & Co. and President of RiboPharm Inc.

Previous Experience

Judith was previously a Partner and Senior Advisor at Paul Hastings Janofsky & Walker LLP. Before that, she was General Counsel to the District of Columbia Bar. Earlier, she was an associate with Williams and Connolly LLP. She has worked in a variety of academic roles with the University of Richmond, Harvard Law School and Pepperdine University, School of Law. Additionally, Judith was an Associate Director at the U.S. Executive Office of the President under President Ford and Vice Chairman of the President's Commission on Organized Crime under President Reagan.

Additional Professional Activities

Judith serves on the Boards of Altius Associates Ltd., General Mills Inc. and Union Pacific Corp. She is Chair Emerita of the National Housing Partnership Foundation, the largest non-profit owner of affordable housing in the United States. Judith was the first woman named to the seven-person senior governing Board of Harvard University, the Harvard Corporation.

Education

Judith received her A.B. from Wellesley College and her J.D. from Harvard Law School.

Board of Directors

Neville Isdell

Neville Isdell is the former Chairman and CEO of The Coca-Cola Company.

Previous Experience

Born in Northern Ireland and raised in Africa, Neville began his career with The Coca-Cola Company in 1966 in Zambia. He then held various roles within the organisation in Johannesburg, Australia and the Philippines before moving to Germany as president of the company's Central European Division in 1985. In 1989, he was elected senior vice president of the company and appointed president of the Northeast Europe/Africa Group and led the company's entry into new markets in India, the Middle East, Eastern Europe, and the former Soviet Union. Six years later, he was named president of the Greater Europe Group. From 1998 to 2000, he served as chairman and CEO of Coca-Cola Beverages plc in Great Britain where he oversaw the company's merger with Hellenic Bottling. He retired as vice chairman of the merged entity, Coca-Cola HBC, in December 2001. He acted as an international consultant to The Coca-Cola Company for two years, before coming out of retirement in 2004 to lead The Coca-Cola Company as chairman and CEO until 2008. During his time with The Coca-Cola Company, Neville led the way in embedding sustainability throughout every facet of the organization and helping ensure its role as a community-connected twenty-first century enterprise.

Additional Professional Activities

Neville serves on the boards of a number of NGOs, including CSIS and the World Wildlife Fund, and chairs the Investment Climate Facility. He is a member of the board of directors of General Motors, and sits on the global leadership panel of the UN special representative for business and human rights. He is a recipient of the Clinton Global Citizen Award, which recognises individuals who have demonstrated visionary leadership in solving pressing global challenges.

Education

He received his bachelor's degree in social sciences from the University of Cape Town and is a graduate of the Harvard Business School Program for Management Development. He is the recipient of four honorary degrees.

Claude L. Janssen

Claude L. Janssen is a former Managing Partner with Worms et Cie.

Previous Experience

Claude began his career in 1955 with Worms et Cie, the Paris-based investment bank with holdings in banking, shipping, insurance, real estate and other various corporate interests.

Additional Professional Activities

Claude is the Honorary Chairman of the INSEAD International Council and former Chairman of the Board of INSEAD, which he helped found. Claude and three other business leaders in Paris founded the Friends of the Paris Opera Association for the purpose of raising funds for productions.

Education

Claude received his B.A. from Ecole Polytechnique and his M.B.A. from Harvard Business School.

Board of Directors

Robert Todd Lang

Robert Todd Lang is a Senior Partner of Weil, Gotshal & Manges.

Previous Experience

Todd was Chair of the Committee on Corporate Governance of the ABA's Business Law Section from 1991 to 1995 and continues as a member. He has been extensively involved in the activities of the Section's Committee on Federal Regulation of Securities and is a member of its Advisory Committee. He formerly chaired its Task Force on Listing Standards of Self-Regulatory Organizations, its Subcommittee on Private Investment Entities, its Special Study on Market Structure, Listing Standards and Corporate Governance and its Subcommittee on Proxy Solicitations and Tender Offers. He co-chairs the Task Force on Shareholder Proposals, is a member of the Subcommittee on Proxy Statements and Business Combinations and the Task Force on Review of the Federal Securities Laws and its Advisory Committee. He formerly chaired the Legal Advisory Board of the National Association of Securities Dealers and served as a member of the Special Committee on Shareholder Voting Rights of the American Stock Exchange.

Additional Professional Activities

Todd serves as Chairman of the Board of Advisors for Yale Law School's Center for the Study of Corporate Law, the Yale Law School Fund Council and is a member of the Campaign for Yale Law School. He is a fellow of Brandeis University and a Director of Human Rights First, Chairman of its Audit Committee and a member of its Executive Committee and Finance Committees. Mr. Lang has been active in a wide variety of civic and charitable organizations. He serves as a trustee of the Irma T. Hirsch and Monique Weill-Caulier Trusts, which provide funds for medical research, medical scholarships and charitable organizations.

Education

Todd received his B.A. and LL.B. from Yale University.

Robert V. Lindsay (Advisory)

Robert V. Lindsay is the retired President of J.P. Morgan & Co. and its principal subsidiary, Morgan Guaranty Trust Company of New York.

Previous Experience

Robert began his career with Morgan Guaranty Trust Company in 1949 and has worked in roles of progressive responsibility in New York and London. In 1978, he was elected Chairman of the Executive Committee and a Director of the holding company and bank.

Additional Professional Activities

Robert has served as a Director of Chubb Corporation, Fluor Corporation, First Hudson Valley Bank, J.P. Morgan (Suisse) S.A. and as U.S. Adviser to Unibank Danmark AIS, Copenhagen. He is a past Chairman of the John Simon Guggenheim Memorial Foundation and has been a member of the National Board of the Smithsonian Associates and the Council on Foreign Relations. He served for 20 years as a Director of the New York Philharmonic and is a former Trustee of St. Paul's School, The Cooper Union and the ASPCA.

Education

Robert received his B.A. from Yale University. He served in the U.S. Merchant Marine and the U.S. Army Transportation Corps.

Board of Directors

The Rt. Hon. The Lord Patten of Barnes, CH

Christopher Francis Patten is Chancellor of Newcastle University and Chancellor of the University of Oxford.

He joined the Conservative Research Department in 1966. He was seconded to the Cabinet Office in 1970 and was personal assistant and political secretary to Lord Carrington and Lord Whitelaw when they were Chairmen of the Conservative Party from 1972-1974. In 1974 he was appointed the youngest ever Director of the Conservative Research Department, a post which he held until 1979.

Lord Patten was elected as Member of Parliament for Bath in May 1979, a seat he held until April 1992. In 1983 he wrote *The Tory Case*, a study of Conservatism.

Following the General Election of June 1983, Lord Patten was appointed Parliamentary Under Secretary of State, Northern Ireland Office and in September 1985 Minister of State at the Department of Education and Science. In September 1986 he became Minister for Overseas Development at the Foreign & Commonwealth Office. He was appointed to the Privy Council in 1989 and was appointed a Companion of Honour in 1998. In July 1989 he became Secretary of State for the Environment. In November 1990 he was appointed Chancellor of the Duchy of Lancaster and Chairman of the Conservative Party.

Lord Patten was appointed Governor of Hong Kong in April 1992, a position he held until 1997, overseeing the return of Hong Kong to China. He was Chairman of the Independent Commission on Policing for Northern Ireland set up under the Good Friday Peace Agreement, which reported in 1999.

From 1999 to 2004 he was European Commissioner for External Relations, and in January 2005 he took his seat in the House of Lords. In 2006 he was appointed Co-Chair of the UK-India Round Table.

He is an Honorary Fellow of the Royal College of Physicians, Edinburgh, and Honorary Fellow of Balliol College, Oxford. He was appointed Chancellor of Newcastle University in 1999, and elected Chancellor of the University of Oxford in 2003.

Education

He read Modern History at Balliol College, Oxford, and was elected a Domus Exhibitioner. In 1965 he won a Coolidge Travelling Scholarship to the USA.

Publications

His publications include *What Next? Surviving the 21st Century* (2008); *Not Quite the Diplomat: Home Truths About World Affairs* (2005) and *East and West* (1998), about Asia and its relations with the rest of the world.

Board of Directors

Rae Sedel

Rae Sedel is a member of Russell Reynolds Associates' Board of Directors.

Rae conducts board-level searches internationally for leading companies across a wide range of industries and on behalf of private equity/venture capital firms.

Recent Client Experience

Recent assignments include high profile Board searches for a major high street retailer, a leading application software and services provider and a diversified communications and media company. Rae also focuses on the recruitment of senior management for companies leveraging new technology in consumer and retail markets and in media and entertainment. Her clients include some of the foremost providers of internet search engines, online retailing, home entertainment subscription services, mobile network services (both terrestrial and satellite) and mobile handsets and converged devices.

Previous Experience

Rae joined Russell Reynolds Associates in 1987 where she built and led the Technology Sector into one of the firm's key business drivers. She has served on the firm's Operating and Executive Committees, and until recently led all of the firm's industry verticals, which was a concept she developed.

Prior to joining Russell Reynolds Associates, Rae was with Pacific Telesis as Vice President, Consumer Markets. In this role, she was responsible for a staff of 13,000 handling more than one billion customer transactions annually through call centres and retail outlets.

Education

Rae received her B.A., Phi Beta Kappa, and her M.B.A. from the University of California, Los Angeles.

Horst Teltschik

Horst Teltschik is the retired Vice President International Relations/President Boeing Germany. He is also a lecturer on the Faculty of Economics and Social Sciences at Technische Universität München.

Previous Experience

In 1970, Horst began his career in government service. He has served in positions of progressive responsibility, including Deputy Chief of Staff of the Federal Chancellery, Ministerial Director at Germany's Federal Chancellery, and Head of the Directorate General for Foreign and Intra-German Relations, Development Policy and External Security (National Security Advisor to Chancellor Helmut Kohl).

Additional Professional Activities

Horst is active in various corporate supervisory and advisory boards, inter-governmental institutions and charitable organizations. He is the Chairman of the Munich Conference on Security Policy. He has served as a Member of the Board of Management of the BMW Group, a Representative of the Board of Management of BMW for Central and Eastern Europe, Asia and the Middle East. He has also served as Chairman of the Board of the BMW-Foundation Herbert Quandt and Chairman of the Bertelsmann Foundation.

Education

Horst received his degree in political science from the Free University of Berlin.

Board of Directors

Lawrence T. Wong

Lawrence T. Wong is the former Chief Executive of The Hong Kong Jockey Club. By focusing on the Club's culture, management, people and values, he transformed the organization into a world-renowned racing organization and Hong Kong's largest charity donor.

Previous Experience

Prior to joining The Club, Lawrence was with the Ford Motor Company for 30 years in the United States and Asia-Pacific. At Ford, he worked in management positions in research, engineering, manufacturing, sales and marketing, and corporate planning. In 1993, Lawrence became President and CEO of Taiwan's Ford Lio Ho Motor Company. Under his leadership, Ford became Taiwan's number one car manufacturer and distributor for the first time in history.

Additional Professional Activities

Lawrence serves as an Honorary Court Member of the Hong Kong University of Science and Technology.

Education

Lawrence received his B.Sc. in mechanical engineering from the National Cheng Kung University, Taiwan. He received his M.Sc. in mechanical engineering from the University of Toledo and his Ph.D. in gas dynamics from Michigan State University.

Matthew Wright

Matthew Wright is the President and Chief Executive Officer of Russell Reynolds Associates and serves on the Board of Directors. Prior to his appointment as Chief Executive Officer, he led the firm's activities in Asia/Pacific and Europe. He is based in London.

Previous Experience

Matthew has nearly 25 years of executive search experience, focusing on investment banking and board appointments. He joined Russell Reynolds Associates in 1993, becoming the firm's Financial Services Sector Leader for Europe in 1994 and then Co-Global Financial Services Sector Leader a year later. In 1998, he assumed leadership of the firm's activities in Europe and took on additional responsibility for Asia in 2004.

Education

Matthew received his LL.B. (law), with honors, from the University of Hull.

A Strategic Approach to Today's Leadership Challenges

The leadership challenges faced by today's CEOs, boards and senior leaders do not occur in isolation, and cannot be addressed that way. Russell Reynolds Associates' consultative approach to executive and board-level search and assessment provides leaders with tailored strategies that help drive long-term growth and success.



About Russell Reynolds Associates

Leadership for a Changing World. In today's global business environment, success is driven by the talent, vision and leadership capabilities of senior executives. Russell Reynolds Associates is a leading global executive search and assessment firm with more than 300 consultants based in 39 offices worldwide. Our consultants work closely with public and private organizations to assess and recruit senior executives and board members to drive long-term growth and success. Our in-depth knowledge of major industries and our clients' specific business challenges, combined with our understanding of who and what make an effective leader, ensures that our clients secure the best leadership teams for the ongoing success of their businesses. www.russellreynolds.com

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