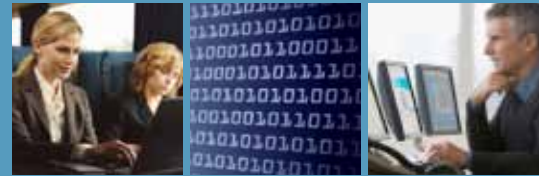


# IOPener Europe

May 2009



Welcome to *IOPener*, a regular commentary from executive search and assessment firm Russell Reynolds Associates on Chief Information Officer executive moves and trends in Europe.

## Market Developments

The economy across Europe in the majority of industry sectors has been clearly shrinking in 2009, resulting in a significant impact on CIOs and their organisations. There is unprecedented pressure on costs, with major IT programmes being postponed or reduced in scope, contracts with suppliers being renegotiated and in some cases, a complete hiring freeze. Many organisations however are seizing opportunities to restructure or upgrade existing teams. CIOs with experience in restructuring are in demand. Companies are looking for CIOs who have the experience and drive to shake-up their organisations and move them forward.

Public sector organisations understand that these are excellent times to upgrade their CIO team with top talent from highly professional companies, including those in the most extreme turmoil such as financial services institutions.

CIOs with a preference for a more business-aligned, agile and outward looking culture are being highly sought after. The motto is 'never waste a good crisis!' Darwin's theory on "survival of the fittest", i.e. those best aligned with their environments, is still very true.

In today's difficult market conditions, CIOs themselves are rightfully careful when considering joining a new organisation - there is always a risk. Doing thorough due diligence is more important than ever, as is highly professional succession planning and on-boarding. Should you wish to read more about these topics, please [click here](#).

## Austria

### Mobilkom Austria

Mobilkom, the mobile phone subsidiary of Telekom Austria has appointed **Johann Pichler** as CTO. Pichler will be responsible for the new organisational unit which will bundle the technologies within Mobilkom Austria.

## Germany

### Bayer AG

**Daniel Hartert** joins Bayer as CIO and General Manager of Bayer Business Services, replacing Andreas Resch. Hartert previously worked for Philips, Bosch and Bertelsmann.

### Deutsche Telekom

**Christoph Ganswindt** joins Deutsche Telekom as CIO for the T-Home division. Ganswindt was previously SVP and CIO for Deutsche Lufthansa.

### Lufthansa

**Dr Christoph Klingenberg** has been named Head of Information Management and CIO of Lufthansa Passenger Airlines. Klingenberg will report directly to Dr Holger Hatty, Executive Vice President Strategy IT and Purchasing.

### Otto

**Thomas Tribius** has been appointed CIO of the major German mail order group Otto. He joins from Axel Springer.



### Versatel

The German alternative telecoms operator Versatel has restructured its senior management team creating the new position of COO. **Joachim Bellinghoven** has been promoted into this new role and will add the function of CTO to his current responsibilities as CIO.

## The Netherlands

### Heineken

**Peter Brickley** joins Heineken as its new CIO succeeding Paolo Cinelli. Prior to Heineken, Brickley was Group CIO of Centrica and BAT.

### KLM/Air France

**Jappe Blaauw** was appointed CIO / Senior Vice President Information Services as of April 1 for KLM/Air France. Prior to this Blaauw was Vice President Procurement within the same organisation.

### Pearle

The Dutch optician group Pearle has recently appointed former Adidas CIO **Gerben Otter** as Group CIO.

### Schuitema

**Mario der Weduwen** joins supermarket chain Schuitema from Royal Dutch Touring Association ANWB. Previously, he worked with Ahold and KLM.

## Romania

### Cosmote

Cosmote Romania has promoted **Konstantinos Petsas** to IT Director, replacing Christos Christopoulos who completed his three year contract. Petsas started working for Cosmote two years ago as Head of the Customer Relationship Management and Billing department. Previously Petsas was the Director of IT Operations and Web Applications at TIM Hellas in Greece.

## Russia

### Alfa Group

Alfa Group (one of Russia's largest privately owned financial-industrial conglomerates) has appointed **Pavel Pestryakov** as CIO, making him responsible for the overall IT performance management and IT standards at Alfa Group companies. Most recently, Pestryakov was deputy CEO and member of the board of directors of the Forth Wholesale Generative company.

### ROSNO

ROSNO, one of the Russian insurance market leaders, has appointed **Sergey Pegasov** to the position of IT Director and Head of ROSNO's Information Systems and Information Technologies Centre.

## Spain

### Grupo Prisa

**Oscar Gómez** moved from CIO in RENFE (Railways Spain) to Head of Resources in Grupo Prisa, the number one media group in Spain and owner of El Pais.

## Sweden

### Acando

Acando, the consulting and IT services firm, has announced the appointment of **Carl-Magnus Månsson** as President and CEO. Månsson was previously Head of IT at Ericsson.

### Sony Ericsson

Sony Ericsson has announced that its CTO Mats Lindoff has decided to leave the company. **Ronald 'Ron' Louks**, previously Head of Technology, Americas, and Deputy CTO, will assume the role.

## Switzerland

### Novartis

**Leon Schumacher** is succeeding Jim Barrington as Corporate CIO. In his new role, Schumacher will report to Novartis' COO, Jörg Reinhardt. Schumacher joins Novartis from Arcelor Mittal in Chicago, where he held the position of CIO. Prior to the merger of Arcelor and Mittal Steel, he was Group CIO for Mittal Steel Company in Rotterdam.

### UBS

**Peter Sany** becomes CTO and Head of IT for UBS. Sany was previously Group CIO of Deutsche Telekom and succeeds Scott Abbey who will transition out of his current responsibilities.

## United Kingdom

### Bank of England

**Simon Moorhead** has been appointed CIO for the Bank of England. Moorhead was previously Global Head of Business Relationship Management Information Service & Technology (IS&T), Reuters.

### BBC

**John Linwood**, previously SVP of International Engineering for Yahoo! joins the BBC as CTO. Linwood will be responsible for delivering the BBC's technology strategy, including maintenance of the technical infrastructure behind all BBC output.

### Betfair

Betfair has hired **Tony McAlister** as CTO. Prior to joining Betfair, McAlister was CTO of both Vodafone and most recently, US-based Motricity.

### Boots

**Sil Sehra**, previously Director of IT for Global Finance at Unilever, joined Boots in April as a Director of IT reporting to the CIO.

### DTZ

**Bob Rickert**, CIO of Barclays' global retail and commercial banking, resigned in early February, to join DTZ as their COO.

### Freshfields Bruckhaus Deringer

**Paul Domnick** joins the magic circle law firm as Group CIO. Domnick was previously Group Head of IT Strategy and Innovation at Zurich Financial Services.

### HM Revenue and Customs (UK)

**Colin Cobain** joins the board of HMRC as Non-Executive Director to assist in the department's strategic leadership and oversee its governance and performance. Cobain is currently interim group CIO with SABMiller and previously CIO of Tesco.

### Kingfisher

**Michael Bell** becomes group IT Director for Kingfisher. Bell was previously CIO for Somerfield.

## National Grid

National Grid has hired **David Lister** as their Group CIO. Lister joins from RBS where he was Group CIO and Chief Architect. Lister was previously the Group CIO for Reuters.

## Smiths Group

**Brian Jones** joins Smiths Group as CIO. Jones was previously CIO for the Burberry Group.

## About Russell Reynolds Associates

**Leadership.** In today's ever-changing global business environment, success is driven by the talent, vision and leadership capabilities of senior executives.

Russell Reynolds Associates is a leading global executive search and assessment firm with more than 300 consultants based in 39 offices worldwide. Our consultants work closely with public and private organizations to identify, assess and recruit senior executives and board members to drive long-term growth and success. We value teamwork, serving our clients with a collaborative approach that spans our international network of sector and functional experts.

Our in-depth knowledge of major industries and our clients' specific business challenges, combined with our understanding of who and what makes an effective leader ensure that our clients secure the best leadership teams for the ongoing success of their businesses. For more information, please visit us at [www.russellreynolds.com](http://www.russellreynolds.com).